2026

Bermuda
sport anti-doping
authority

ANNUAL REPORT

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ABOUT US

Mission Statement

To prevent, detect and deter the use of banned doping practices by delivering education and testing services to the Bermuda Sporting Community.

BOARD MEMBERS

Michael Smith-Chairman
Anthony Roberts-Vice Chairman
Dean Williams-Treasurer
Sean Tucker-Secretary
Sheila Brown
Jay Smith
Dr. Desiree Spriggs
David Porter

DISCIPLINARY PANEL MEMBERS

Janita Burke-Chairman
Carla George-Vice Chairman
Cristen Suess-Vice Chairman
Colin Blades
Dr. Basil Wilson
Dr. Seb Henagulph
Dr. Mahesh Reddy
Gerry Swan

APPEALS PANEL MEMBERS

Kevin Bean-Chairman
Christopher Swan-Vice Chairman
Donna Bradshaw
Dr. Burton Butterfield
Crystal Hanna
Dr. Margot Harvey
Oscar Lightbourne
Dr. Amne Osseyran
Calvin Simons

STAFF

Deborah Hunter — **Chief Executive Officer**
Carlnika Roser — **Doping Control & Education Manager**
Duncan Barclay — **Results, Compliance, Investigations & Privacy Manager**

Message from Chairman and CEO

During Fiscal Year 2025–2026, the Bermuda Sport Anti-Doping Authority (BSADA) continued to strengthen Bermuda's anti-doping framework through strong governance, financial oversight, athlete education, testing initiatives, and continued alignment with World Anti-Doping Agency (WADA) standards.

A key priority throughout the year was preparation for implementation of the 2027 World Anti-Doping Code and International Standards. BSADA completed significant reviews and updates to its Governance Booklet, Finance Policy, Policies and Procedures Manual, and Employee Handbook to ensure continued compliance with international best practices and recommendations from the Office of the Auditor General.

Through BSADA's financial operations, the organization continues to comply with the Anti-Doping in Sport Act 2023 as it relates to its annual financial audit. The organization is pleased to share that compliancy has been achieved on two fronts for the past fourteen (14) years, clean audits combined with the delivery of audited financial statements to the Ministries and the Department of Sport and Recreation in accordance with the legislation.

BSADA would like to extend thanks to the government for its unwavering support of the organization's vision. In these unstable and challenging economic times affecting our island, funding is always affected, however, BSADA will always apply every possible resource in our quest to ensure that the sporting community is knowledgeable of the various behaviours that affect the integrity of sport.

BSADA also strengthened its testing and compliance systems through Risk Assessments, Test Distribution Plans, and Test Pool reviews and the re-certification of Doping Control personnel in accordance with WADA International Standards. The Paperless Doping Control Pilot program has proven to be very efficient and effective, a proactive approach to modernize operations. Education and outreach events remained steadfast as BSADA delivered anti-doping education sessions to many sporting organizations and say thank you for collaboration on this front.

Additional initiatives included collaboration with the Department of Sport & Recreation through UNESCO supported compliance programs aimed at strengthening education and testing for Bermuda's funded athletes, participation in WADA's Athlete Engagement pilot program, and continued collaboration with anti-doping partners globally.

The Board also wishes to acknowledge the hard work and dedication of the BSADA staff under the leadership of Chief Executive Officer Mrs. Deborah Hunter. Throughout the year, the staff continued to work diligently in the best interests of Bermuda's sporting community and athletes, while further strengthening their knowledge and expertise within the ever-evolving anti-doping environment. Their professionalism, commitment, and passion for clean sport continue to contribute significantly to the success and integrity of BSADA.

BSADA remains committed to protecting the integrity of sport in Bermuda and ensuring Bermuda's athletes continue to compete in a fair, ethical, and doping-free environment.

Michael Smith
Board Chairman

Deborah Hunter
Chief Executive Officer

STANDING COMMITTEES

In accordance with the Anti-Doping in Sport Act 2023, the Board shall comprise not less than seven, no more than 13 members appointed by the Minister.

COMMITTEE MEMBERS	Communications	Compliance	Education	Finance/Audit	Governance/Risk	Health & Safety	Human Resources	ReSults	Test Distribution
SHEILA BROWN				X			X		
JOCENE WADE						X	X		
DAVID PORTER	X	X	X						
ANTHONY B. ROBERTS	X	X			X		X		
JAY SMITH		X	X		X				
MICHAEL SMITH	X	X		X	X		X		
DESIREE SPRIGGS			X					X	
SEAN TUCKER		X			X			X	
DEAN WILLIAMS				X	X		X		
DEBORAH HUNTER ex-officio	X	X	X	X	X	X	X	X	X
DUNCAN BARCLAY ex-officio	X	X	X		X	X		X	X
CARLNIKA ROSER ex-officio		X	X					X	X

DOPING CONTROL

While Bermuda Sport Anti-Doping Authority (BSADA) remains committed to comprehensive testing of both Registered and National Test Pool athletes, whether based locally or overseas, the fluidity of the members of the various test pools fluctuates due from one sporting calendar year when compared to another. This fiscal year stats when compared to last year's stats is a direct display of the impact major sporting festivals such as the 2024 Olympics which required elevated testing on qualified athletes prior to attending the Games.

Generally, after major sporting festivals have concluded, athletes tend to assess their sporting careers which may result in the relocation from one test pool to another, which impacts the level of testing required for their particular sports discipline in which they participate.

Despite rising international testing costs, BSADA pursued effective cost-saving opportunities through overseas partnerships with other National Anti-Doping Organizations (NADOs) and testing agencies, while continuing to meet strict testing and analysis requirements.

Although testing at local National Championships decreased in this fiscal year, local sample collections on various test pool athletes continued with vigor. BSADA seized the opportunity to provide educational outreach at the local sporting events which is mandated by WADA prior to acquiring a sample from an athlete.

In anticipation of the 2027 WAD Code, the International Standards and Sample Collection documents have been revised and BSADA's compliancy remains intact as several of other documents were also revised. This proactive approach enabled BSADA, as a stakeholder, to provide valuable feedback prior to implementation phase.

Additionally, BSADA successfully recertified several Doping Control Officers this year. The training program placed greater emphasis on practical performance and the introduction of DCO Central, a paperless, performance-enhancing testing platform that has been implemented by the World Anti-Doping Agency.

DCO Central

RESULTS, COMPLIANCE & INVESTIGATIONS

Over the past year, the Bermuda Sport Anti-Doping Authority (BSADA) actively participated in the final stages of the consultation process for the 2027 World Anti-Doping Agency Code and International Standards. BSADA provided feedback on several key areas, including results management, education, and testing requirements. The final consultation phase concluded in May, and the 2027 Code and International Standards were formally ratified in December at the World Conference on Doping in Sport in Busan. The new Code will come into effect on January 1, 2027, and BSADA has already begun its implementation efforts.

As Anti-Doping programs have evolved, major revisions to the Code have become less frequent; however, ongoing refinements to specific articles continue to have significant operational implications across all areas of Anti-Doping activity.

Results management has become increasingly complex due to advances in technology, expanded data sources, and the emergence of new substances and doping methods. These developments create a broader range of scenarios that athletes and Anti-Doping organizations must navigate when determining whether an Anti-Doping Rule Violation (ADRV) has occurred.

Testing strategies have also become more sophisticated and targeted to improve the detection of athletes seeking to gain an unfair advantage. The introduction of paperless doping control has modernized the testing process and improved operational efficiency.

Education continues to play an increasingly important role in Anti-Doping efforts. Compliance with the International Standard for Education (ISE) is now recognized as a critical preventative measure, helping athletes and support personnel avoid unintentional Anti-Doping Rule Violations (ADRVs). As a result, BSADA has experienced an increase in Therapeutic Use Exemption (TUE) enquiries and applications over the past year. All TUE applications are reviewed by the Therapeutic Use Exemption Committee (TUEC), a panel of volunteer medical experts who provide essential oversight and expertise in evaluating and approving applications.

BSADA's Registered Testing Pool (RTP) currently includes six (6) athletes, while the National Testing Pool 1 (NTP1) comprises seventeen (17) athletes. This represents an increase from the previous year, reflecting the progression of several athletes to higher levels of competition. Athletes in both pools are subject to whereabouts requirements, which are essential to effective Out-of-Competition testing.

RESULTS MANAGEMENT AND SANCTIONS

Result Management and Sanctions

During the fiscal year, no Anti-Doping Rule Violations were asserted, and no Adverse Analytical Findings (AAFs) were reported. In relation to whereabouts compliance, five (5) Filing Failures, one (1) Missed Test and two (2) Therapeutic Use Exemptions were issued.

Anti-Doping Tests by Sample Collection Agency

April 2025—March 2026

Name	Urine In Comp	Urine Ooc	Blood OoC	Blood Passport
Bermuda Sport Anti-Doping Authority (BSADA)	3	6	-	-
Clearidium	-	-	-	-
Professional Worldwide Controls (PWC)	-	3	1	2
Sport Integrity Australia (SIA)	-	1	-	-
Sport Integrity Canada (formerly Canadian Centre for Ethics in Sport (CCES)	-	4	1	3
United Kingdom Anti-Doping (UKAD)	-	4	3	-
United States Anti-Doping Agency (USADA)	-	13	4	7
Sub Total	**3**	**31**	**9**	**12**
Total	**34**		**21**	

LEGEND: ***In Comp:***— *In-Competition* ***OoC:***—*Out-of-Competition*

Anti-Doping Tests by Sample Collection Agency

April 2024—March 2025

Name	Urine In Comp	Urine Ooc	Blood OoC	Blood Passport
Bermuda Sport Anti-Doping Authority (BSADA)	8	12	-	-
Clearidium	-	3	1	2
Professional Worldwide Controls (PWC)	-	5	2	1
Sport Integrity Australia (SIA)	-	-	-	-
Sport Integrity Canada (formerly Canadian Centre for Ethics in Sport (CCES)	-	5	1	3
United Kingdom Anti-Doping (UKAD)	-	2	1	-
United States Anti-Doping Agency (USADA)	-	14	3	3
Sub Total	**8**	**41**	**8**	**9**
Total	**49**		**17**	

LEGEND: ***In Comp:***— *In-Competition* ***OoC:***—*Out-of-Competition*

Anti-Doping Tests by Sport April 2025—March 2026

Name	Urine In Comp	Urine Ooc	Blood OoC	Blood Passport
Aquatics	-	4	-	-
Athletics	3	8	5	2
Archery	-	1	-	-
Boxing	-	-	-	-
Cycling	-	1	1	-
Paralympics	-	4	1	3
Rowing	-	-	-	-
Sailing	-	3	1	-
Triathlon	-	10	1	7
Sub Total	**3**	**31**	**9**	**12**
Total	**34**		**21**	

LEGEND: ***In Comp:***— *In-Competition* ***OoC:***—*Out-of-Competition*

Anti-Doping Tests by Sport April 2024—March 2025

Name	Urine In Comp	Urine Ooc	Blood OoC	Blood Passport
Aquatics	3	10	-	-
Athletics	-	5	3	1
Archery	-	-	-	-
Boxing	-	1	-	-
Cycling	5	5	2	-
Paralympics	-	4	1	3
Rowing	-	1	-	-
Sailing	-	5	-	1
Triathlon	-	10	2	4
Sub Total	**8**	**41**	**8**	**9**
Total	**49**		**17**	

LEGEND: ***In Comp:***— *In-Competition* ***OoC:***—*Out-of-Competition*

EDUCATION

The Bermuda Sport Anti-Doping Authority (BSADA) is dedicated to educating athletes, their support personnel and other sports stakeholders by providing accurate and timely information related to Anti-Doping. The Authority promotes participation in sports characterized by integrity, respect, dedication, and excellence. The primary objective of the Education Program is to instill values and foster behaviors that protect the spirit of sport while preventing both intentional and unintentional doping.

During fiscal year 2026, BSADA made concerted efforts to ensure that athletes regardless of their discipline receive quality education on the following key topics:

- Anti-Doping Rule Violations,
- Rights and Responsibilities of athletes, support personnel, and other groups under the Code, including the Athletes' Anti-Doping Rights Act,
- Consequences of Doping covering physical and mental health impacts, social and economic effects, and potential sanctions,
- Governance of the Anti-Doping System the principles and values associated with clean sport,
- Registered Testing Pool Requirements including whereabouts and the use of ADAMS, along with the risks of unintentional doping (such as supplement use),
- Support Systems available for discussing concerns and reporting doping violations,
- Prohibited Substances and Methods**,**
- Testing Procedures: including urine, blood, and the Athlete Biological Passport, with an understanding of the principle of Strict Liability; and
- Use of Medications and Therapeutic Use Exemptions.

BSADA successfully educated Groups 1-4 and 6-7 excluding Group 5. Group 5 is dedicated to sanctioned athletes and their support personnel, of which BSADA has no current members.

The following groups listed below were educated either through a face to face meetings or interactive education booths.

Group 1: Members of the Registered Testing Pool (RTP).

Group 2: Members of the National Test Pool 1 (NTP1).

Group 3: Talented athletes (youth and adult) who are members of national sporting teams.

Group 4: NSGB Support Personnel involved with Groups 1-3.

Group 6: Minors (youth and school children under 18).

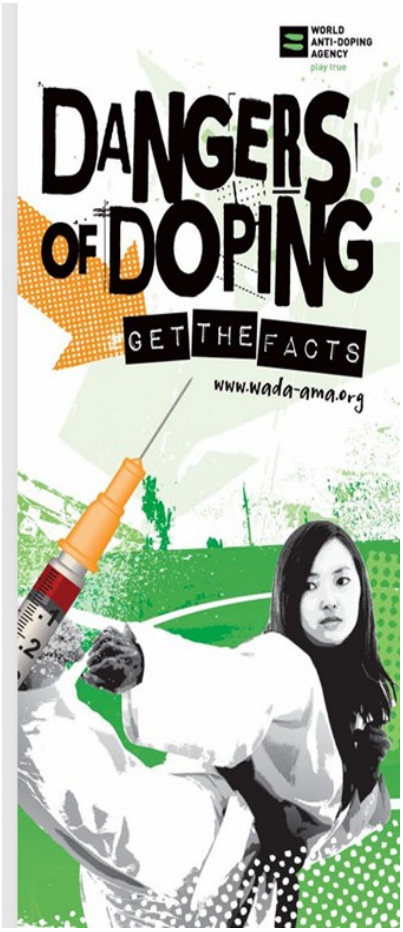
Group 7: Community Stakeholders such as Club Executives, Public and Private Donors,

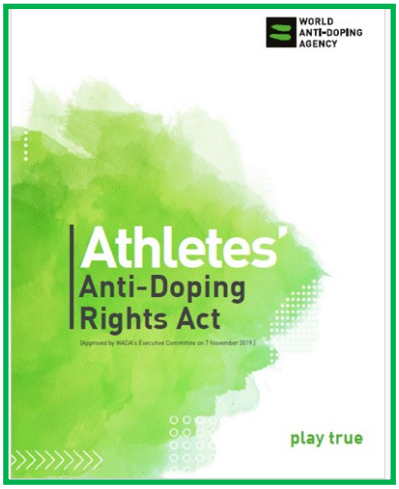
EDUCATION

The Bermuda Sport Anti-Doping (BSADA) educational program has achieved its overarching goals, resulting in continued interest from various sports. Feedback from community engagement at education booths indicated that the presented information was well-received, creating opportunities for rewards based on Anti-Doping knowledge. Additionally, there has been a notable increase in the number of athletes and support personnel enrolled in the Anti-Doping Education and Learning (ADEL) program under BSADA's jurisdiction.

Education is often viewed reactively rather than proactively . There is a need for greater awareness of international standards to mitigate the risks of unintentional doping for Bermuda athletes.

BSADA's Education Program will continue to make a significant impact in our sporting community with the implementation of the 2027 International Standards for Education.



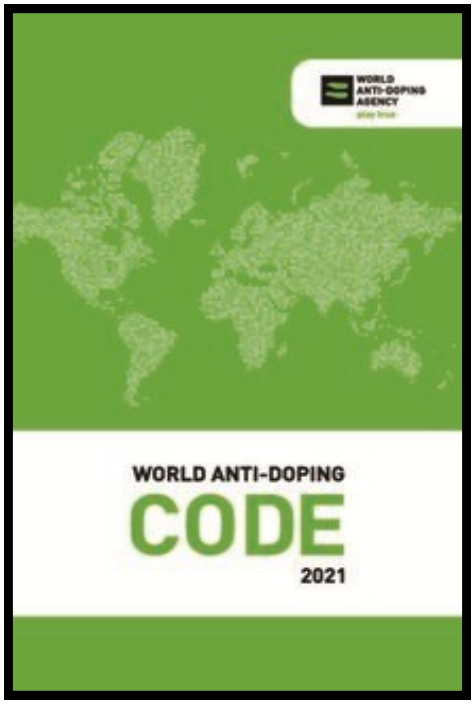


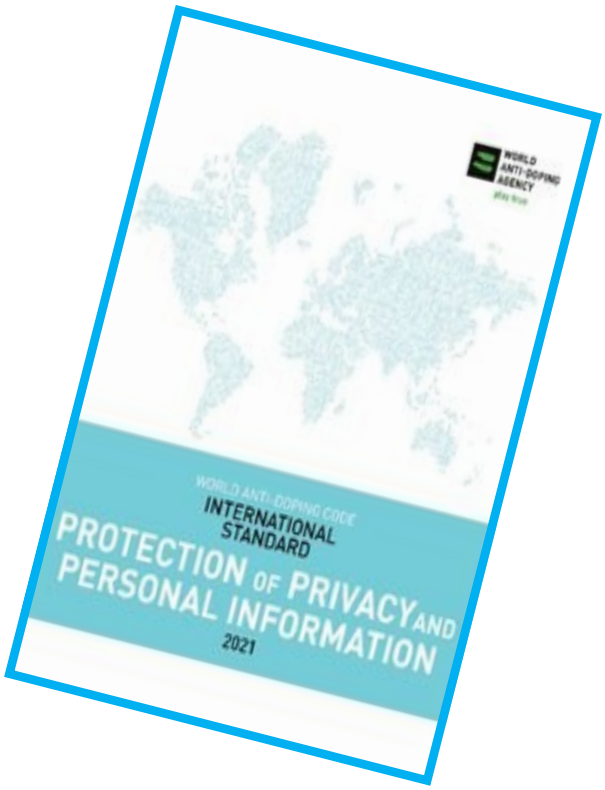
2026 Chubb Bermuda Triangle Challenge
Expo for Athletes

Education Session - Equestrian Association

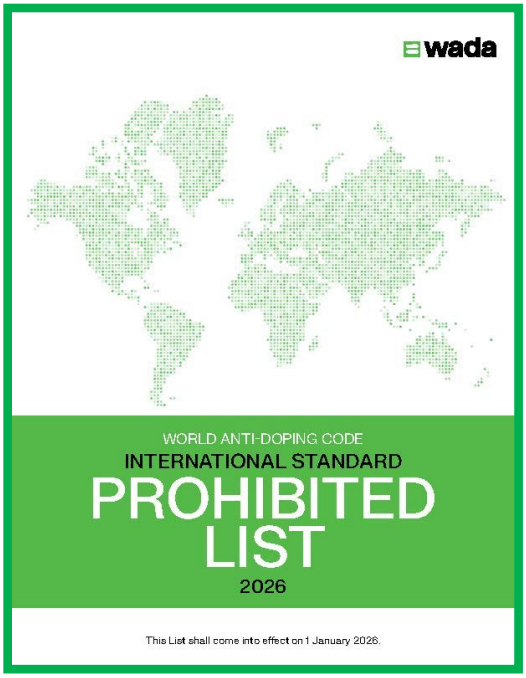
Bermuda FEI Jumping World Challenge

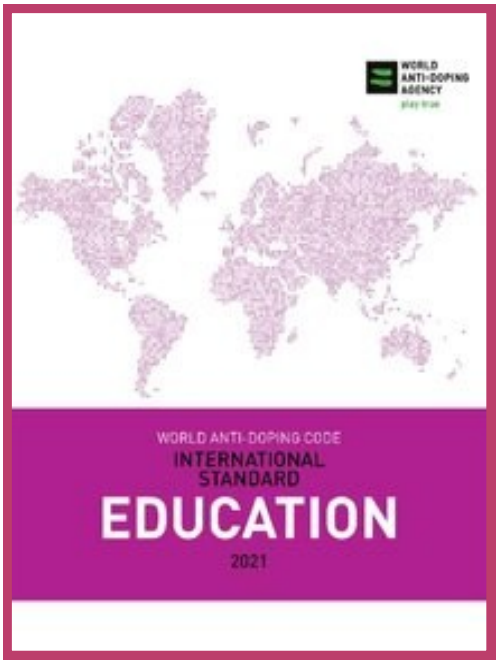
CODE & INTERNATIONAL STANDARDS





INTERNATIONAL STANDARDS





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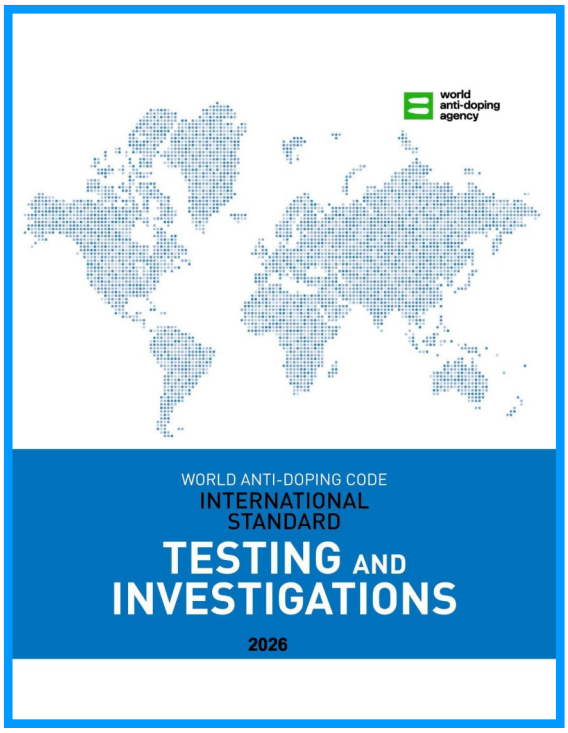

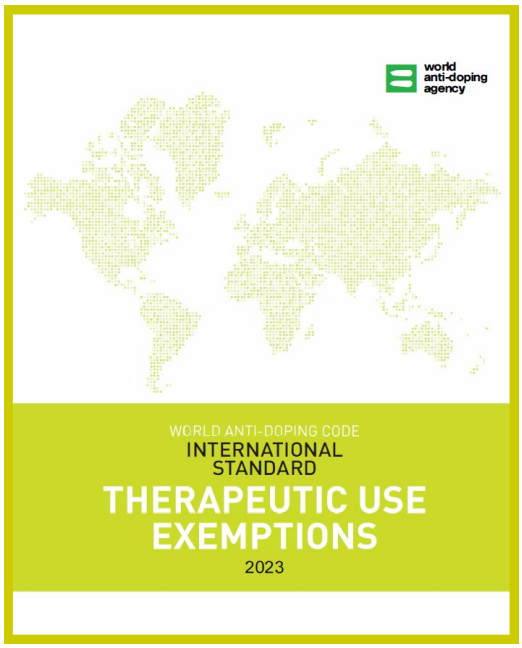

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